

University Policy Impact and Tracking Statement

Proposed or Revised Policy Title: Policy on Interactions with Non-enrolled Minors
Policy Sponsor:
Senior Leadership Review Dates: 3/19/19
Publication Dates: (UAnnounce/other)

Policy description:

This is a major revision of the Policy on Interactions with Non-enrolled Minors. This policy prescribes minimum standards which promote the safety, security and well-being of children participating in programs and events sponsored by the University and those hosted by third party organizations in University facilities.

Reason for new policy or revision:

The proposed revisions were drafted by the Minors Policy Revision Workgroup as part of its charge to review, evaluate and propose substantive amendments to the Policy on Interactions with Non-enrolled Minors. Revisions are responsive to stakeholder feedback, Faculty Senate Report findings and best practices from peer institutions. Revision of the existing is required to:

- Clarify policy jurisdiction and expand scope to include programs conducted on University facilities which are administered by third party organizations;
- Reduce administrative burden for program registration and background checks;
- Specify requirements for supervision of minors, including adult to child ratios and common sense safeguards for one-on-one contact with minors;
- Establish procedures for storage and administration of prescription and over the counter medication to minor program participants;
- Require use of standardized waivers and permission forms for programs/events involving minors;
- Streamline procedures for reporting suspected abuse or neglect of a minor

Major impacts to University and potential stakeholders:

Under the current policy, third party organizations which host programs/events for minors on University facilities are exempt from the requirements of the Minors Policy. This practice is not in alignment with peer institution policies and best practices for ensuring the safety of minors and mitigation of legal, ethical and reputational risk. Revisions to the scope of the Minors Policy to include third party programs is likely the most significant impact to the University and potential stakeholders.

Anticipated concerns or objections:

Objections are anticipated from Third party groups which host programs for minors on University facilities. This includes athletic camps held on the UA campus which are conducted by UA coaches but are not sponsored by the University.

Additional concerns may arise from the addition of specific standards for the safety and supervision of minors, namely the requirement that programs adhere to the American Camp Association adult to child ratios. Further, the addition of defined policy terms will effectively close many common loopholes which have resulted from vague, incomplete language found in the current Minors Policy (i.e. Minor Interns)

Estimate and description of financial cost to implement, if any:

As noted above, this policy revision is intended to clarify expectations for campus departments, units, faculty, and staff, who engage in activities with non-enrolled minors. As such, all costs associated with adhering to the original policy, such as ensuring an adequate number of authorized adults, securing background checks, being CPR and first-aid certified, etc., remain. However, since the creation of the original policy, Youth Safety has worked to eliminate costs, where possible, such as creating an in-house training platform (a savings of \$10 per authorized adult), offering in-house CPR and first-aid training (a savings of \$30-70 per person), and incorporation of acceptable use of Arizona Department of Public Safety Fingerprint Clearance cards in place of the standard UA Human Resources background check (a savings of \$80 per authorized adult).

This policy revision does extend the policy to 3rd-party organizations that are renting UA facilities and/or holding their events on UA property. This means that all campus facility use agreements will need to be updated to extend the policy to 3rd-parties. While there is no direct cost associated with doing so, there are indirect costs associated with the time staff across campus– in units and departments, in risk management, in the Office of General Counsel, in Youth Safety, and in Procurement & Contracting – will spend to implement this change.

Will the policy affect any of the following?

Existing UA Procedure Yes No

Compliance with federal law/regulations Yes No

Existing Board Policy Yes No

Compliance with state law/regulations Yes No

General Public Yes No

Describe any item checked “yes”:

This revision will affect existing UA Policy SA-100