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[Home](#) > Workers' Compensation Insurance

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## Policy Contents

- [Policy](#)

## Policy Information

**Policy Number:**

UHAP 10.04

**Responsible Unit:**

Division of Human Resources

**Phone:**

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**Email:**

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## Policy

All employees are covered by workers' compensation insurance while acting within the course and scope of their employment for the University. Any accident occurring within the course of employment should be reported immediately to the employee's department head, who will promptly forward an Incident Report Form to the Office of Risk Management and Safety. Medical and hospital expenses resulting from on-the-job injuries are covered, and, depending on the nature of the injury, varying degrees of compensation may be available to the employee as well. Certain benefits are paid to the dependents of an employee whose death is caused by an accident during the course of an employee's employment. Injured employees are encouraged to use Campus Health Service. Questions regarding workers' compensation should be directed to the Risk Management and Safety Office.

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**Links**

[1] <mailto:hadmin@email.arizona.edu>